

UNITED STATES DISTRICT COURT
NORTHERN DISTRICT OF ILLINOIS
219 SOUTH DEARBORN STREET
CHICAGO, ILLINOIS 60604

Request for Quotation
Dirksen Courthouse Relocation Project

Purchasing Agent: Lukasz Otreba
Telephone: (312) 818-6576
Fax: (312) 554-8549

Date of Bid Opening: August 13, 2026
Date of Bid Closing: August 27, 2026 12:00PM CST

Special Notes:

This is a request for **Open Market Pricing**.

All quotes must be received by **August 27, 2026, at 12:00 PM** (CST). Quotations can be e-mailed to procurement_ilnd@ilnd.uscourts.gov. Any quote that is deemed incomplete will be considered technically unacceptable. Pricing is to be provided on the attached quote sheet and the quote sheet must be answered in its entirety. It is the sole responsibility of the vendor to confirm receipt of its bid with the US District Court. For additional information or clarification concerning the RFQ, please contact Lukasz Otreba at the e-mail address above.

A fixed price award from this RFQ will be made based on the lowest priced, technically acceptable offer. Payment must be in arrears. Pricing to remain valid until September 30, 2027.

Attached please find the wage determination statements from the Department of Labor. All vendors that perform services for the US District Court are required to follow the Department of Labor Wage Determination guidelines.

Questions concerning this RFQ must be submitted in writing to Lukasz Otreba at the above listed email address by August 19, 2026. Answers to all questions submitted will be provided to all bidders by August 21, 2026.

Services are to be performed at: 219 South Dearborn, Chicago, Illinois 60604.

Quote Sheet for Dirksen Relocation RFQ

Item No.	Description	Quantity		Price
1	<i>Hourly rate of movers</i> <i>Hourly rate to be based on 550 hours of moving services provided by a four-person crew. Review SOW 1.3 for details.</i>	1		
2	<i>Any additional costs moving contractor determines to be necessary*</i> <i>*If additional costs are determined necessary, contractor to provide detailed explanation of such costs.</i>			
			TOTAL	

Vendor's Name

Vendor's Phone Number/fax number/e-mail address

Vendor's Street Address

Vendor's City, State, and Zip Code

Signature of Person Authorized to Sign Quote

Date

DUNS number

Printed or Typed Name of Signator

Discount Terms or Net 30?

STATEMENT OF WORK (SOW)

1.1 INTRODUCTION:

The United States District Court for the Northern District of Illinois is seeking quotations to relocate various chambers and offices throughout the building.

1.2 OBJECTIVES:

Complete all of the necessary relocations as stated in the scope of work (Section 1.3).

1.3 SCOPE:

Relocate chambers and offices throughout the building. Requests for movers will require movers to be on site for a minimum of four hours and a maximum of eight hours per day. Every requested relocation is to be completed in the amount of hours defined by the Court. The first day of each scheduled relocation may require the moving crew to assist with packing. All work shall be quoted for completion during regular business hours, beginning at 8:00 AM. The Court will not close during the relocation.

Moving crews must consist of a minimum of two movers. However, the successful contractor may be asked to provide the Court with as many as six movers per relocation.

Dates for each move are TBD and the moves will be staggered. The successful contractor will receive notice of each move at least one week prior to its completion.

1.4 SPECIAL REQUIREMENTS/INFORMATION:

Project Management

- 1. One member of the moving crew must serve as the main point of contact to the Court throughout the entire project. This person must be present during all work to answer any questions and address any concerns.*
- 2. Each member of the moving crew must sign in and out of the Court log when entering and exiting the building. Failure to do so will automatically be documented based on the sign out time logged by the Court staff.*

Site Protection

- 1. The moving contractor must provide adequate site protection including door and door jamb protection and wall surface protection in areas of narrow clearances.*
- 2. The moving contractor will be responsible for the removal and rehanging of any doors necessary to complete the move/installation of any furniture.*

Moving Supplies

- 1. The moving contractor shall provide at least 50 boxes or crates per chambers move, six book carts and a minimum of 12 dollies to be left on site at the Dirksen Courthouse, 219 S. Dearborn, Chicago, Illinois, so that staff can pack personal belongings and contents from credenzas, file cabinets and bookcases. All supplies should be on site at least two weeks after award.*
- 2. It is the responsibility of the moving contractor to supply the proper quantities of the following required supplies to complete the move including, but not limited to, crates or boxes, shrink wrap, tape, bubble wrap, moving labels, furniture pads, speed backs, dollies, etc.*
- 3. All supplies are to be picked up by the contractor no later than two weeks after the completion of the project.*
- 4. Remove all surplus move related packing materials from the building once the move is completed.*

Sizes and Dimensions

- 1. Freight elevator dimensions are: 4' 8" wide, 7' 5" long, and 8' high (very limited height extension to 12' at rear of elevator).*
- 2. Delivery personnel must have valid state identification (i.e. driver's license or state I.D.) in order to enter the courthouse. All deliveries and delivery personnel are subject to security inspection by the United States Marshal Service. The delivery dock entrance is located on the north side of Jackson Street, just east of Dearborn Street. Delivery truck dimensions are 12' high and 35' overall length, no exceptions.*

2. REQUIREMENTS

The moving contractor is responsible for ensuring that the following requirements are met:

Office Furniture:

1. *Providing all tools needed to disassemble and reassemble all office furniture.*
2. *Relocate and return all chair mats, trash receptacles, recycling bins, and other moved items their original location.*
3. *Dusting and wiping down all furniture after relocation.*

Books and Files:

1. *Moving all books and setting them in place as instructed by Court staff*
2. *Moving all files and setting them in place as instructed by Court staff.*
3. *Emptying all contents of shelving and then setting them in place as instructed by Court staff.*
4. *Some filing cabinets may require moving with files in drawers.*

Artwork:

1. *Taking down and rehanging all artwork, pictures, and other wall hangings as directed by Court staff.*

Appliances:

1. *Moving all appliances (refrigerator, microwave, coffee pot, etc.) and setting them in place as instructed by Court staff.*

Glass:

1. *Moving and cleaning all glass tops and setting them in place as instructed by Court staff.*

Damage Reports:

1. *Any damage that is noted on furniture that is to be moved must be identified and documented with the Court prior to furniture being moved.*
2. *In the case of damage to any furniture, it will be the responsibility of the moving contractor to pay for any necessary repairs or replacements.*
3. *The moving contractor is fully responsible for any damage caused to walls, flooring, or other building-related items during the move. If damage occurs, the contractor must submit a written report within 24 hours of the incident. This report must include the specific location of the damage, an explanation of how it occurred, and a proposed solution for repair or restitution.*

Insurance:

1. *All moving contractors must follow the insurance clauses as defined in the terms and conditions. All expenses related to insurance must be included in the proposed pricing. The moving contractor must provide documentation of insurance policies, not limited to vehicle insurance, workers' compensation and liability insurance.*

Installation

1. *The moving contractor must be capable of installing the furniture in accordance with the manufacturer's warranty.*

Change Orders:

1. *Change orders will not be entertained for work that is outlined in the RFQ.*

General Notes:

1. *The Court staff will pack and unpack all personal and miscellaneous items.*
2. *The Court staff will disconnect, store, and reconnect all computers, printers, copiers and any other IT related equipment.*
3. *Photos taken inside the Courthouse is prohibited unless prior permission is given.*
4. *No access will be provided to Judiciary IT Networks, including but not limited to, direct Ethernet or Wi-Fi accessibility.*

3. ACCEPTANCE OF WORK

A move project is considered complete when all requirements listed above are met and the scope of work for each day is accomplished. Any deviations must be approved by the Court project manager.

PURCHASE ORDER TERMS AND CONDITIONS
Provisions and Clauses

1) Clause B-5 Clauses Incorporated by Reference (SEP 2010)

This contract incorporates one or more clauses by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. Also, the full text of a clause may be accessed electronically at this address: <http://www.uscourts.gov/procurement.aspx>

2) The following clauses are included by reference:

- ☒ Clause 3-3 Provisions, Clauses, Terms and Conditions - Small Purchases (JUN 2014)
- ☒ Clause 3-120 Order of Precedence (APR 2026)
- ☒ Clause 7-15 Observance of Regulations/Standards of Conduct (JAN 2003)
- ☒ Clause 7-25 Indemnification (AUG 2004)
- ☒ Clause 7-55 Contractor Use of Judiciary Networks (JUN 2014)
- ☒ Clause 7-65 Protection of Judiciary Buildings, Equipment and Vegetation (APR 2013)
- ☒ Clause 7-135, Payments

3) The following judiciary provisions, that the contracting officer has indicated are applicable, are incorporated in this solicitation:

- ☒ Provision B-1, Solicitation Provisions Incorporated by Reference (SEP 2010)

This solicitation incorporates one or more solicitation provisions by reference, with the same force and effect as if they were given in full text. Upon request, the contracting officer will make their full text available. The offeror is cautioned that the listed provisions may include blocks that must be completed by the offeror and submitted with its quotation or offer. In lieu of submitting the full text of those provisions, the offeror may identify the provision by paragraph identifier and provide the appropriate information with its quotation or offer. Also, the full text of a solicitation provision may be accessed electronically at this address: <http://www.uscourts.gov/procurement.aspx>.

- ☒ Provision 3-5, Taxpayer Identification and Other Offeror Information (APR 2011)

(a) *Definitions.* "Taxpayer Identification (TIN)," as used in this provision, means the number required by the Internal Revenue Service (IRS) to be used by the offeror in reporting income tax and other returns. The TIN may be either a social security number or an employer identification number.

(b) All offerors shall submit the information required in paragraphs (d) and (e) of this provision to comply with debt collection requirements of 31 U.S.C. 7701(c) and 3325(d), reporting requirements of 26 U.S.C. 6041, 6041A, and implementing regulations issued by the IRS. If the resulting contract is subject to the payment reporting requirements, the failure or refusal by the offeror to furnish the information may result in a 31 percent reduction of payments otherwise due under the contract.

(c) The TIN may be used by the government to collect and report on any delinquent amounts arising out of the offeror's relationship with the government (31 U.S.C. 7701(c)(3)). If the resulting contract is subject to payment recording requirements, the TIN provided hereunder may be matched with IRS records to verify the accuracy of the offeror's TIN.

(d) *Taxpayer Identification Number (TIN):* _____

[] TIN has been applied for.

[] TIN is not required, because:

[] Offeror is a nonresident alien, foreign corporation or foreign partnership that does not have income effectively connected with the conduct of a trade or business in the United States and does not have an office or place of business or a fiscal paying agent in the United States;

[] Offeror is an agency or instrumentality of a foreign government;

[] Offeror is an agency or instrumentality of the federal government.

(e) *Type of organization:*

- ☐ sole proprietorship;
- ☐ partnership;
- ☐ corporate entity (not tax-exempt);
- ☐ corporate entity (tax-exempt);
- ☐ government entity (federal, state or local);
- ☐ foreign government;
- ☐ international organization per 26 CFR 1.6049-4;
- ☐ other _____.

(f) *Contractor representations.*

The offeror represents as part of its offer that it is ☐, is not, ☐ 51% owned and the management and daily operations are controlled by one or more members of the selected socio-economic group(s) below:

- ☐ Women Owned Business
- ☐ Minority Owned Business (if selected, then one sub-type is required)
 - ☐ Black American
 - ☐ Hispanic American
 - ☐ Native American (American Indians, Eskimos, Aleuts, or Native Hawaiians)
 - ☐ Asian-Pacific American (persons with origins from Burma, Thailand, Malaysia, Indonesia, Korea, The Philippines, U.S. Trust Territory of the Pacific Islands (Republic of Palau), Republic of the Marshall Islands, Federated States of Micronesia, the Commonwealth of the Northern Mariana Islands, Guam, Samoa, Macao, Hong Kong, Fiji, Tonga, Kiribati, Tuvalu, or Nauru)
 - ☐ Subcontinent Asian (Asian-Indian) American (persons with origins from India, Pakistan, Bangladesh, Sri Lanka, Bhutan, the Maldives Islands, or Nepal)
 - ☐ Individual/concern, other than one of the preceding.

5) **Incorporation of Department of Labor Wage Rate Determination**

"REGISTER OF WAGE DETERMINATIONS UNDER THE SERVICE CONTRACT ACT By direction of the Secretary of Labor		U.S. DEPARTMENT OF LABOR EMPLOYMENT STANDARDS ADMINISTRATION WAGE AND HOUR DIVISION WASHINGTON D.C. 20210
Daniel W. Simms Director		Wage Determination No.: 2015-5017 Revision No.: 31 Date Of Last Revision: 12/03/2025
Division of Wage Determinations		

State: Illinois

Area: Illinois Counties of Cook, Du Page, McHenry

****Fringe Benefits Required Follow the Occupational Listing****

OCCUPATION CODE - TITLE	FOOTNOTE	RATE
01000 - Administrative Support And Clerical Occupations		
01011 - Accounting Clerk I		19.30
01012 - Accounting Clerk II		21.66
01013 - Accounting Clerk III		24.23
01020 - Administrative Assistant		37.66
01035 - Court Reporter		33.31
01041 - Customer Service Representative I		17.99
01042 - Customer Service Representative II		19.63
01043 - Customer Service Representative III		22.03
01051 - Data Entry Operator I		18.06
01052 - Data Entry Operator II		19.71
01060 - Dispatcher, Motor Vehicle		29.26
01070 - Document Preparation Clerk		21.29
01090 - Duplicating Machine Operator		21.29
01111 - General Clerk I		17.84
01112 - General Clerk II		19.47
01113 - General Clerk III		21.85
01120 - Housing Referral Assistant		26.62
01141 - Messenger Courier		19.72
01191 - Order Clerk I		19.95
01192 - Order Clerk II		21.77
01261 - Personnel Assistant (Employment) I		20.35
01262 - Personnel Assistant (Employment) II		22.77
01263 - Personnel Assistant (Employment) III		25.38
01270 - Production Control Clerk		29.84
01290 - Rental Clerk		18.16
01300 - Scheduler, Maintenance		21.36
01311 - Secretary I		21.36
01312 - Secretary II		23.89
01313 - Secretary III		26.62
01320 - Service Order Dispatcher		26.16
01410 - Supply Technician		37.66
01420 - Survey Worker		21.43
01460 - Switchboard Operator/Receptionist		18.17
01531 - Travel Clerk I		19.76
01532 - Travel Clerk II		21.31
01533 - Travel Clerk III		23.09
01611 - Word Processor I		20.02
01612 - Word Processor II		22.47
01613 - Word Processor III		25.14
05000 - Automotive Service Occupations		
05005 - Automobile Body Repairer, Fiberglass		25.97
05010 - Automotive Electrician		26.58

05040 - Automotive Glass Installer	25.23
05070 - Automotive Worker	25.23
05110 - Mobile Equipment Servicer	22.35
05130 - Motor Equipment Metal Mechanic	28.05
05160 - Motor Equipment Metal Worker	25.23
05190 - Motor Vehicle Mechanic	28.05
05220 - Motor Vehicle Mechanic Helper	20.88
05250 - Motor Vehicle Upholstery Worker	23.80
05280 - Motor Vehicle Wrecker	25.23
05310 - Painter, Automotive	26.58
05340 - Radiator Repair Specialist	25.23
05370 - Tire Repairer	17.81
05400 - Transmission Repair Specialist	28.05
07000 - Food Preparation And Service Occupations	
07010 - Baker	17.78
07041 - Cook I	18.28
07042 - Cook II	20.63
07070 - Dishwasher	17.30
07130 - Food Service Worker	16.84
07210 - Meat Cutter	18.83
07260 - Waiter/Waitress	14.00
09000 - Furniture Maintenance And Repair Occupations	
09010 - Electrostatic Spray Painter	22.42
09040 - Furniture Handler	14.96
09080 - Furniture Refinisher	22.47
09090 - Furniture Refinisher Helper	17.61
09110 - Furniture Repairer, Minor	20.08
09130 - Upholsterer	20.66
11000 - General Services And Support Occupations	
11030 - Cleaner, Vehicles	16.94
11060 - Elevator Operator	17.99
11090 - Gardener	27.00
11122 - Housekeeping Aide	17.99
11150 - Janitor	17.99
11210 - Laborer, Grounds Maintenance	21.42
11240 - Maid or Houseman	17.56
11260 - Pruner	19.62
11270 - Tractor Operator	25.22
11330 - Trail Maintenance Worker	21.42
11360 - Window Cleaner	19.64
12000 - Health Occupations	
12010 - Ambulance Driver	21.12
12011 - Breath Alcohol Technician	31.28
12012 - Certified Occupational Therapist Assistant	32.81
12015 - Certified Physical Therapist Assistant	33.70
12020 - Dental Assistant	22.87
12025 - Dental Hygienist	46.99
12030 - EKG Technician	37.36
12035 - Electroneurodiagnostic Technologist	37.36
12040 - Emergency Medical Technician	21.12
12071 - Licensed Practical Nurse I	27.97
12072 - Licensed Practical Nurse II	31.28
12073 - Licensed Practical Nurse III	34.89
12100 - Medical Assistant	22.47
12130 - Medical Laboratory Technician	33.28
12160 - Medical Record Clerk	21.94
12190 - Medical Record Technician	24.54
12195 - Medical Transcriptionist	18.78
12210 - Nuclear Medicine Technologist	49.60
12221 - Nursing Assistant I	15.96
12222 - Nursing Assistant II	17.96
12223 - Nursing Assistant III	19.60
12224 - Nursing Assistant IV	22.00
12235 - Optical Dispenser	20.12
12236 - Optical Technician	19.62

12250 - Pharmacy Technician	21.91
12280 - Phlebotomist	23.08
12305 - Radiologic Technologist	38.73
12311 - Registered Nurse I	31.34
12312 - Registered Nurse II	37.22
12313 - Registered Nurse II, Specialist	37.22
12314 - Registered Nurse III	45.03
12315 - Registered Nurse III, Anesthetist	45.03
12316 - Registered Nurse IV	53.98
12317 - Scheduler (Drug and Alcohol Testing)	38.76
12320 - Substance Abuse Treatment Counselor	28.20
13000 - Information And Arts Occupations	
13011 - Exhibits Specialist I	24.88
13012 - Exhibits Specialist II	30.83
13013 - Exhibits Specialist III	37.71
13041 - Illustrator I	23.33
13042 - Illustrator II	28.92
13043 - Illustrator III	35.36
13047 - Librarian	35.08
13050 - Library Aide/Clerk	16.82
13054 - Library Information Technology Systems Administrator	29.01
13058 - Library Technician	21.33
13061 - Media Specialist I	21.16
13062 - Media Specialist II	23.66
13063 - Media Specialist III	26.39
13071 - Photographer I	20.16
13072 - Photographer II	22.55
13073 - Photographer III	27.94
13074 - Photographer IV	34.18
13075 - Photographer V	41.34
13090 - Technical Order Library Clerk	21.12
13110 - Video Teleconference Technician	26.15
14000 - Information Technology Occupations	
14041 - Computer Operator I	23.06
14042 - Computer Operator II	25.79
14043 - Computer Operator III	28.76
14044 - Computer Operator IV	31.96
14045 - Computer Operator V	35.39
14071 - Computer Programmer I	(see 1) 26.76
14072 - Computer Programmer II	(see 1)
14073 - Computer Programmer III	(see 1)
14074 - Computer Programmer IV	(see 1)
14101 - Computer Systems Analyst I	(see 1)
14102 - Computer Systems Analyst II	(see 1)
14103 - Computer Systems Analyst III	(see 1)
14150 - Peripheral Equipment Operator	23.06
14160 - Personal Computer Support Technician	31.96
14170 - System Support Specialist	35.82
15000 - Instructional Occupations	
15010 - Aircrew Training Devices Instructor (Non-Rated)	36.22
15020 - Aircrew Training Devices Instructor (Rated)	41.82
15030 - Air Crew Training Devices Instructor (Pilot)	49.45
15050 - Computer Based Training Specialist / Instructor	36.22
15060 - Educational Technologist	37.03
15070 - Flight Instructor (Pilot)	49.45
15080 - Graphic Artist	30.04
15085 - Maintenance Test Pilot, Fixed, Jet/Prop	49.45
15086 - Maintenance Test Pilot, Rotary Wing	49.45
15088 - Non-Maintenance Test/Co-Pilot	49.45
15090 - Technical Instructor	27.51
15095 - Technical Instructor/Course Developer	33.65
15110 - Test Proctor	22.20
15120 - Tutor	22.20
16000 - Laundry, Dry-Cleaning, Pressing And Related Occupations	

16010 - Assembler	18.55
16030 - Counter Attendant	18.55
16040 - Dry Cleaner	21.20
16070 - Finisher, Flatwork, Machine	18.55
16090 - Presser, Hand	18.55
16110 - Presser, Machine, Drycleaning	18.55
16130 - Presser, Machine, Shirts	18.55
16160 - Presser, Machine, Wearing Apparel, Laundry	18.55
16190 - Sewing Machine Operator	22.09
16220 - Tailor	22.96
16250 - Washer, Machine	19.44
19000 - Machine Tool Operation And Repair Occupations	
19010 - Machine-Tool Operator (Tool Room)	24.97
19040 - Tool And Die Maker	29.91
21000 - Materials Handling And Packing Occupations	
21020 - Forklift Operator	22.48
21030 - Material Coordinator	29.84
21040 - Material Expediter	29.84
21050 - Material Handling Laborer	19.25
21071 - Order Filler	18.24
21080 - Production Line Worker (Food Processing)	22.48
21110 - Shipping Packer	22.19
21130 - Shipping/Receiving Clerk	22.19
21140 - Store Worker I	18.28
21150 - Stock Clerk	23.95
21210 - Tools And Parts Attendant	22.48
21410 - Warehouse Specialist	22.48
23000 - Mechanics And Maintenance And Repair Occupations	
23010 - Aerospace Structural Welder	44.51
23019 - Aircraft Logs and Records Technician	35.94
23021 - Aircraft Mechanic I	42.35
23022 - Aircraft Mechanic II	44.51
23023 - Aircraft Mechanic III	46.26
23040 - Aircraft Mechanic Helper	31.52
23050 - Aircraft, Painter	40.21
23060 - Aircraft Servicer	35.94
23070 - Aircraft Survival Flight Equipment Technician	40.21
23080 - Aircraft Worker	38.09
23091 - Aircrew Life Support Equipment (ALSE) Mechanic I	38.09
23092 - Aircrew Life Support Equipment (ALSE) Mechanic II	42.35
23110 - Appliance Mechanic	28.03
23120 - Bicycle Repairer	25.64
23125 - Cable Splicer	55.11
23130 - Carpenter, Maintenance	40.43
23140 - Carpet Layer	34.37
23160 - Electrician, Maintenance	47.86
23181 - Electronics Technician Maintenance I	31.99
23182 - Electronics Technician Maintenance II	33.76
23183 - Electronics Technician Maintenance III	35.57
23260 - Fabric Worker	32.42
23290 - Fire Alarm System Mechanic	30.75
23310 - Fire Extinguisher Repairer	30.45
23311 - Fuel Distribution System Mechanic	40.68
23312 - Fuel Distribution System Operator	32.42
23370 - General Maintenance Worker	27.29
23380 - Ground Support Equipment Mechanic	42.35
23381 - Ground Support Equipment Servicer	35.94
23382 - Ground Support Equipment Worker	38.09
23391 - Gunsmith I	30.45
23392 - Gunsmith II	34.37
23393 - Gunsmith III	38.21
23410 - Heating, Ventilation And Air-Conditioning Mechanic	35.20

23411 - Heating, Ventilation And Air Contidioning Mechanic (Research Facility)	36.99
23430 - Heavy Equipment Mechanic	34.23
23440 - Heavy Equipment Operator	48.66
23460 - Instrument Mechanic	37.18
23465 - Laboratory/Shelter Mechanic	36.28
23470 - Laborer	19.25
23510 - Locksmith	28.62
23530 - Machinery Maintenance Mechanic	37.00
23550 - Machinist, Maintenance	27.63
23580 - Maintenance Trades Helper	17.75
23591 - Metrology Technician I	37.18
23592 - Metrology Technician II	39.07
23593 - Metrology Technician III	40.62
23640 - Millwright	39.99
23710 - Office Appliance Repairer	23.17
23760 - Painter, Maintenance	30.36
23790 - Pipefitter, Maintenance	48.83
23810 - Plumber, Maintenance	46.35
23820 - Pneudraulic Systems Mechanic	38.21
23850 - Rigger	34.76
23870 - Scale Mechanic	34.37
23890 - Sheet-Metal Worker, Maintenance	47.10
23910 - Small Engine Mechanic	23.33
23931 - Telecommunications Mechanic I	33.01
23932 - Telecommunications Mechanic II	34.69
23950 - Telephone Lineman	39.04
23960 - Welder, Combination, Maintenance	24.37
23965 - Well Driller	38.47
23970 - Woodcraft Worker	38.21
23980 - Woodworker	30.45
24000 - Personal Needs Occupations	
24550 - Case Manager	22.09
24570 - Child Care Attendant	16.40
24580 - Child Care Center Clerk	20.44
24610 - Chore Aide	17.47
24620 - Family Readiness And Support Services Coordinator	22.09
24630 - Homemaker	22.09
25000 - Plant And System Operations Occupations	
25010 - Boiler Tender	53.96
25040 - Sewage Plant Operator	37.11
25070 - Stationary Engineer	53.96
25190 - Ventilation Equipment Tender	40.16
25210 - Water Treatment Plant Operator	37.11
27000 - Protective Service Occupations	
27004 - Alarm Monitor	31.27
27007 - Baggage Inspector	18.57
27008 - Corrections Officer	39.75
27010 - Court Security Officer	40.61
27030 - Detection Dog Handler	20.77
27040 - Detention Officer	39.75
27070 - Firefighter	42.45
27101 - Guard I	18.57
27102 - Guard II	20.77
27131 - Police Officer I	46.48
27132 - Police Officer II	51.65
28000 - Recreation Occupations	
28041 - Carnival Equipment Operator	19.37
28042 - Carnival Equipment Repairer	20.74
28043 - Carnival Worker	15.07
28210 - Gate Attendant/Gate Tender	20.46
28310 - Lifeguard	16.12
28350 - Park Attendant (Aide)	22.89
28510 - Recreation Aide/Health Facility Attendant	16.71

28515 - Recreation Specialist	28.36
28630 - Sports Official	18.23
28690 - Swimming Pool Operator	23.41
29000 - Stevedoring/Longshoremen Occupational Services	
29010 - Blocker And Bracer	29.81
29020 - Hatch Tender	29.81
29030 - Line Handler	29.81
29041 - Stevedore I	28.12
29042 - Stevedore II	31.46
30000 - Technical Occupations	
30010 - Air Traffic Control Specialist, Center (HFO) (see 2)	51.50
30011 - Air Traffic Control Specialist, Station (HFO) (see 2)	35.51
30012 - Air Traffic Control Specialist, Terminal (HFO) (see 2)	39.11
30021 - Archeological Technician I	21.66
30022 - Archeological Technician II	24.23
30023 - Archeological Technician III	30.01
30030 - Cartographic Technician	30.01
30040 - Civil Engineering Technician	36.82
30051 - Cryogenic Technician I	33.24
30052 - Cryogenic Technician II	36.70
30061 - Drafter/CAD Operator I	21.66
30062 - Drafter/CAD Operator II	24.23
30063 - Drafter/CAD Operator III	27.00
30064 - Drafter/CAD Operator IV	33.24
30081 - Engineering Technician I	19.98
30082 - Engineering Technician II	22.43
30083 - Engineering Technician III	25.09
30084 - Engineering Technician IV	31.07
30085 - Engineering Technician V	38.00
30086 - Engineering Technician VI	45.98
30090 - Environmental Technician	27.91
30095 - Evidence Control Specialist	30.01
30210 - Laboratory Technician	30.06
30221 - Latent Fingerprint Technician I	43.40
30222 - Latent Fingerprint Technician II	47.92
30240 - Mathematical Technician	37.94
30361 - Paralegal/Legal Assistant I	25.98
30362 - Paralegal/Legal Assistant II	32.18
30363 - Paralegal/Legal Assistant III	39.36
30364 - Paralegal/Legal Assistant IV	47.62
30375 - Petroleum Supply Specialist	36.70
30390 - Photo-Optics Technician	30.01
30395 - Radiation Control Technician	36.70
30461 - Technical Writer I	30.91
30462 - Technical Writer II	37.81
30463 - Technical Writer III	45.73
30491 - Unexploded Ordnance (UXO) Technician I	32.73
30492 - Unexploded Ordnance (UXO) Technician II	39.60
30493 - Unexploded Ordnance (UXO) Technician III	47.47
30494 - Unexploded (UXO) Safety Escort	32.73
30495 - Unexploded (UXO) Sweep Personnel	32.73
30501 - Weather Forecaster I	33.24
30502 - Weather Forecaster II	40.43
30620 - Weather Observer, Combined Upper Air Or Surface Programs	(see 2) 27.00
30621 - Weather Observer, Senior	(see 2) 30.01
31000 - Transportation/Mobile Equipment Operation Occupations	
31010 - Airplane Pilot	39.60
31020 - Bus Aide	25.07
31030 - Bus Driver	33.65
31043 - Driver Courier	21.38
31260 - Parking and Lot Attendant	18.08
31290 - Shuttle Bus Driver	21.43
31310 - Taxi Driver	17.88
31361 - Truckdriver, Light	22.89

31362 - Truckdriver, Medium	24.38
31363 - Truckdriver, Heavy	30.02
31364 - Truckdriver, Tractor-Trailer	30.02
99000 - Miscellaneous Occupations	
99020 - Cabin Safety Specialist	19.31
99030 - Cashier	16.19
99050 - Desk Clerk	16.68
99095 - Embalmer	36.98
99130 - Flight Follower	32.73
99251 - Laboratory Animal Caretaker I	18.50
99252 - Laboratory Animal Caretaker II	19.81
99260 - Marketing Analyst	36.72
99310 - Mortician	36.98
99410 - Pest Controller	23.33
99510 - Photofinishing Worker	19.20
99710 - Recycling Laborer	41.01
99711 - Recycling Specialist	48.29
99730 - Refuse Collector	37.57
99810 - Sales Clerk	16.78
99820 - School Crossing Guard	19.29
99830 - Survey Party Chief	33.52
99831 - Surveying Aide	21.02
99832 - Surveying Technician	28.81
99840 - Vending Machine Attendant	18.08
99841 - Vending Machine Repairer	21.86
99842 - Vending Machine Repairer Helper	18.08

Note: Executive Order (EO) 13706, Establishing Paid Sick Leave for Federal Contractors, applies to all contracts subject to the Service Contract Act for which the contract is awarded (and any solicitation was issued) on or after January 1, 2017. If this contract is covered by the EO, the contractor must provide employees with 1 hour of paid sick leave for every 30 hours they work, up to 56 hours of paid sick leave each year. Employees must be permitted to use paid sick leave for their own illness, injury or other health-related needs, including preventive care; to assist a family member (or person who is like family to the employee) who is ill, injured, or has other health-related needs, including preventive care; or for reasons resulting from, or to assist a family member (or person who is like family to the employee) who is the victim of, domestic violence, sexual assault, or stalking. Additional information on contractor requirements and worker protections under the EO is available at www.dol.gov/whd/govcontracts.

Note: Executive Order 13658 generally applies to contracts subject to the Service Contract Act that were awarded on or between January 1, 2015 and January 29, 2022, and that have not been renewed or extended on or after January 30, 2022. If a contract is subject to Executive Order 13658, the contractor must pay all covered workers at least \$13.30 per hour (or the applicable wage rate listed on this wage determination, if it is higher) for all hours spent performing on the contract in 2025. The applicable Executive Order minimum wage rate will be adjusted annually. Additional information on contractor requirements and worker protections under Executive Order 13658 is available at www.dol.gov/whd/govcontracts.

ALL OCCUPATIONS LISTED ABOVE RECEIVE THE FOLLOWING BENEFITS:

HEALTH & WELFARE: \$5.55 per hour, up to 40 hours per week, or \$222.00 per week or \$962.00 per month

HEALTH & WELFARE EO 13706: \$5.09 per hour, up to 40 hours per week, or \$203.60 per week, or \$882.27 per month*

*This rate is to be used only when compensating employees for performance on an SCA-

covered contract also covered by EO 13706, Establishing Paid Sick Leave for Federal Contractors. A contractor may not receive credit toward its SCA obligations for any paid sick leave provided pursuant to EO 13706.

VACATION: 2 weeks paid vacation after 1 year of service with a contractor or successor, 3 weeks after 5 years, and 4 weeks after 15 years. Length of service includes the whole span of continuous service with the present contractor or successor, wherever employed, and with the predecessor contractors in the performance of similar work at the same Federal facility. (Reg. 29 CFR 4.173)

HOLIDAYS: A minimum of twelve paid holidays per year: New Year's Day, Martin Luther King Jr's Birthday, Washington's Birthday, Good Friday, Memorial Day, Juneteenth National Independence Day, Independence Day, Labor Day, Columbus Day, Veterans' Day, Thanksgiving Day, and Christmas Day. A contractor may substitute for any of the named holidays another day off with pay in accordance with a plan communicated to the employees involved.) (See 29 CFR 4.174)

THE OCCUPATIONS WHICH HAVE NUMBERED FOOTNOTES IN PARENTHESES RECEIVE THE FOLLOWING:

1) COMPUTER EMPLOYEES: This wage determination does not apply to any individual employed in a bona fide executive, administrative, or professional capacity, as defined in 29 C.F.R. Part 541. (See 41 C.F.R. 6701(3)). Because most Computer Systems Analysts and Computer Programmers who are paid at least \$27.63 per hour (or at least \$684 per week if paid on a salary or fee basis) likely qualify as exempt computer professionals under 29 U.S.C. 213(a)(1) and 29 U.S.C. 213(a)(17), this wage determination may not include wage rates for all occupations within those job families. In such instances, a conformance will be necessary if there are nonexempt employees in these job families working on the contract.

Job titles vary widely and change quickly in the computer industry, and are not determinative of whether an employee is an exempt computer professional. To be exempt, computer employees who satisfy the compensation requirements must also have a primary duty that consists of:

(1) The application of systems analysis techniques and procedures, including consulting with users, to determine hardware, software or system functional specifications;

(2) The design, development, documentation, analysis, creation, testing or modification of computer systems or programs, including prototypes, based on and related to user or system design specifications;

(3) The design, documentation, testing, creation or modification of computer programs related to machine operating systems; or

(4) A combination of the aforementioned duties, the performance of which requires the same level of skills. (29 C.F.R. 541.400).

Any computer employee who meets the applicable compensation requirements and the above duties test qualifies as an exempt computer professional under both section 13(a)(1) and section 13(a)(17) of the Fair Labor Standards Act. (Field Assistance Bulletin No. 2006-3 (Dec. 14, 2006)). Accordingly, this wage determination will not apply to any exempt computer employee regardless of which of these two exemptions is utilized.

2) AIR TRAFFIC CONTROLLERS AND WEATHER OBSERVERS - NIGHT PAY & SUNDAY PAY: If you work at night as part of a regular tour of duty, you will earn a night differential and receive an additional 10% of basic pay for any hours worked between 6pm and 6am. If you are a full-time employed (40 hours a week) and Sunday is part of your regularly scheduled workweek, you are paid at your rate of basic pay plus a Sunday premium of 25% of your basic rate for each hour of Sunday work which is not overtime (i.e. occasional work on Sunday outside the normal tour of duty is considered overtime work).

**** HAZARDOUS PAY DIFFERENTIAL ****

An 8 percent differential is applicable to employees employed in a position that represents a high degree of hazard when working with or in close proximity to ordnance, explosives, and incendiary materials. This includes work such as screening, blending, dying, mixing, and pressing of sensitive ordnance, explosives, and pyrotechnic compositions such as lead azide, black powder and photoflash powder.

All dry-house activities involving propellants or explosives. Demilitarization, modification, renovation, demolition, and maintenance operations on sensitive ordnance, explosives and incendiary materials. All operations involving re-grading and cleaning of artillery ranges.

A 4 percent differential is applicable to employees employed in a position that represents a low degree of hazard when working with, or in close proximity to ordnance, (or employees possibly adjacent to) explosives and incendiary materials which involves potential injury such as laceration of hands, face, or arms of the employee engaged in the operation, irritation of the skin, minor burns and the like; minimal damage to immediate or adjacent work area or equipment being used. All operations involving, unloading, storage, and hauling of ordnance, explosive, and incendiary ordnance material other than small arms ammunition. These differentials are only applicable to work that has been specifically designated by the agency for ordnance, explosives, and incendiary material differential pay.

**** UNIFORM ALLOWANCE ****

If employees are required to wear uniforms in the performance of this contract (either by the terms of the Government contract, by the employer, by the state or local law, etc.), the cost of furnishing such uniforms and maintaining (by laundering or dry cleaning) such uniforms is an expense that may not be borne by an employee where such cost reduces the hourly rate below that required by the wage determination. The Department of Labor will accept payment in accordance with the following standards as compliance:

The contractor or subcontractor is required to furnish all employees with an adequate number of uniforms without cost or to reimburse employees for the actual cost of the uniforms. In addition, where uniform cleaning and maintenance is made the responsibility of the employee, all contractors and subcontractors subject to this wage determination shall (in the absence of a bona fide collective bargaining agreement providing for a different amount, or the furnishing of contrary affirmative proof as to the actual cost), reimburse all employees for such cleaning and maintenance at a rate of \$3.35 per week (or \$.67 cents per day). However, in those instances where the uniforms furnished are made of "wash and wear" materials, may be routinely washed and dried with other personal garments, and do not require any special treatment such as dry cleaning, daily washing, or commercial laundering in order to meet the cleanliness or appearance standards set by the terms of the Government contract, by the contractor, by law, or by the nature of the work, there is no requirement that employees be reimbursed for uniform maintenance costs.

**** SERVICE CONTRACT ACT DIRECTORY OF OCCUPATIONS ****

The duties of employees under job titles listed are those described in the "Service Contract Act Directory of Occupations", Fifth Edition (Revision 1), dated September 2015, unless otherwise indicated.

**** REQUEST FOR AUTHORIZATION OF ADDITIONAL CLASSIFICATION AND WAGE RATE, Standard Form 1444 (SF-1444) ******Conformance Process:**

The contracting officer shall require that any class of service employee which is not listed herein and which is to be employed under the contract (i.e., the work to be performed is not performed by any classification listed in the wage determination), be classified by the contractor so as to provide a reasonable

relationship (i.e., appropriate level of skill comparison) between such unlisted classifications and the classifications listed in the wage determination (See 29 CFR 4.6(b)(2)(i)). Such conforming procedures shall be initiated by the contractor prior to the performance of contract work by such unlisted class(es) of employees (See 29 CFR 4.6(b)(2)(ii)). The Wage and Hour Division shall make a final determination of conformed classification, wage rate, and/or fringe benefits which shall be paid to all employees performing in the classification from the first day of work on which contract work is performed by them in the classification. Failure to pay such unlisted employees the compensation agreed upon by the interested parties and/or fully determined by the Wage and Hour Division retroactive to the date such class of employees commenced contract work shall be a violation of the Act and this contract. (See 29 CFR 4.6(b)(2)(v)). When multiple wage determinations are included in a contract, a separate SF-1444 should be prepared for each wage determination to which a class(es) is to be conformed.

The process for preparing a conformance request is as follows:

- 1) When preparing the bid, the contractor identifies the need for a conformed occupation(s) and computes a proposed rate(s).
- 2) After contract award, the contractor prepares a written report listing in order the proposed classification title(s), a Federal grade equivalency (FGE) for each proposed classification(s), job description(s), and rationale for proposed wage rate(s), including information regarding the agreement or disagreement of the authorized representative of the employees involved, or where there is no authorized representative, the employees themselves. This report should be submitted to the contracting officer no later than 30 days after such unlisted class(es) of employees performs any contract work.
- 3) The contracting officer reviews the proposed action and promptly submits a report of the action, together with the agency's recommendations and pertinent information including the position of the contractor and the employees, to the U.S. Department of Labor, Wage and Hour Division, for review (See 29 CFR 4.6(b)(2)(ii)).
- 4) Within 30 days of receipt, the Wage and Hour Division approves, modifies, or disapproves the action via transmittal to the agency contracting officer, or notifies the contracting officer that additional time will be required to process the request.
- 5) The contracting officer transmits the Wage and Hour Division's decision to the contractor.
- 6) Each affected employee shall be furnished by the contractor with a written copy of such determination or it shall be posted as a part of the wage determination (See 29 CFR 4.6(b)(2)(iii)).

Information required by the Regulations must be submitted on SF-1444 or bond paper.

When preparing a conformance request, the ""Service Contract Act Directory of Occupations"" should be used to compare job definitions to ensure that duties requested are not performed by a classification already listed in the wage determination. Remember, it is not the job title, but the required tasks that determine whether a class is included in an established wage determination. Conformances may not be used to artificially split, combine, or subdivide classifications listed in the wage determination (See 29 CFR 4.152(c)(1))."